



Mentor Match Program

Program Requirements

- Mentors and mentees must be willing to assume the appropriate role as defined below. In order to participate in this program, mentees and mentors must fill out their respective applications through Anatomy Connected.
- Mentees are required to fill out the mentoring worksheets, which help set professional goals.
- Participants need to be willing to make a minimum six month commitment. At the end of this time, mentors and mentees can continue with the program, should they wish.
- Mentors may mentor more than one mentee, but need to be judicious with their resources to make sure that each mentee is well served.

Role of Mentee

- Mentees need to fill out their profiles on Anatomy Connected, including their bios, since this information will help mentors best serve you.
- Mentees are responsible for facilitating the relationship and must search for and contact a potential mentor via Anatomy Connected.
- Mentees are responsible for driving the relationship and must have clear goals for what they want to achieve and take responsibility for pursuing those objectives.
- Mentees should take initiative and communicate with mentors to determine scheduled meetings, communicating at least once per month with their mentors.
- Mentees should be prepared with questions and goals to work on with their mentor during each scheduled session. Suggested best practice is to share topics for conversation a week before the call to give the mentor time to think about the issues.
- Mentees must keep scheduled commitments and provide advance notice of any unforeseen conflicts requiring rescheduling.
- Mentees must not ask their mentor for a job during or after the mentorship period.
- Mentees and mentors must be current members.
- Mentees are expected to be professional, courteous, and gracious in every interaction with their mentor.

Role of Mentor

- Mentors need to fill out their profiles on Anatomy Connected, including their bios, since this information will be used by mentees to request possible matches.
- Mentors are responsible for meeting with their mentees at least once per month – either in person or via phone.
- Mentors lead the first discovery call by walking through the following Discovery Call Checklist.
- When mentees give mentors call topics in advance, mentors are encouraged to think about resources and experiences that can speak to that issue.
- Mentors are responsible to attend calls in a timely manner and provide as much advance notice as possible of conflicts requiring rescheduling.
- Mentors are expected to be professional, courteous, and gracious in every interaction with their mentees.
- Mentors are requested to serve in a supportive and nurturing role, encouraging their mentees professional development and growth.